



## BETTE KRAKAU

SENIOR CONSULTANT



### PROFESSIONAL EXPERIENCE

Bette Krakau has significant experience in the areas of leadership development, strategic planning, organizational effectiveness, team development, career development, coaching and talent management with a diverse range of industries as well as government agencies. She has worked for Fortune 100 companies in key management level roles in Learning and Development and Organizational Effectiveness.

As a consultant for Talent Dimensions, Bette consults with clients in the areas of career development, mentoring and engagement and retention. She has significant experience designing learning solutions and processes to meet the unique needs of clients. She is a Master Trainer for all of TD's learning solutions and facilitates Train-the-Trainer programs.

Bette has consulted with a variety of organizations including Fifth Third Bank, Morrison Management Specialists, Compass, McDonald's, TIAA-Cref, Freddie Mac, Manheim, US Intelligence, Intuit, and Marriott. Her international assignments have included projects with US AID, World Bank, US acdi and Singapore Airline working with executives and leaders in the areas of performance management, leadership development, and team development.

### EDUCATION/CREDENTIALS

Bette holds a B.A. degree from the University of Minnesota. She is a certified facilitator and Master Trainer for International learning programs developed by: Achieve Global, Development Dimensions Intl, Barnes & Conti, and others. Bette is certified in Myers Briggs Type Indicator, Process Improvement, Leadership Coaching and Group Process Consultation Skills.

She has published articles in professional journals and contributed to the book *The Handbook of Best Practices for Teams*. Bette has coauthored articles focusing on Mentoring with Dr. Beverly Kaye, founder of CSi, entitled "Why Mentoring?" and "Igniting Mentoring for a New Business Landscape." She is a contributor to "Stopping Mid-Career Crisis" In Harvard Business Review. She has co-written with Dr. Beverly Kaye "Mentoring: A Critical Process for Development, published in the book The 2013 Pfeiffer Consulting Annual (November 2012).

### SPECIALTY AREAS

Bette's broad range of expertise includes competencies in the following areas:

- Career Development, Retention/Engagement and Mentoring
- Designing Learning Tools and Processes
- Group and Individual Coaching
- Master Trainer/Train-the-Trainer and Facilitation

### PROFESSIONAL AFFILIATIONS

Bette is a member of American Society for Training and Development and has held leadership roles at both the local and national level.



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