



TONY GILLIARD

SENIOR CONSULTANT



PROFESSIONAL EXPERIENCE

Tony is a human resource executive turned consultant with extensive experience in Fortune 100 companies to include Pepsi Cola, GE (NBC Entertainment), Dell and Disney. Beginning his career in Training and Development with the Zale Jewelry Corporation, he has held increasingly more responsible positions throughout his career on a global scale.

Categorized as a businessman who happens to do HR, Tony earns his seat at the business table by understanding business and seamlessly integrating HR strategy into business strategy. Throughout his career he has focused on Diversity as a means of leveraging the best of what each person brings to their respective organization to create an inclusive work environment focusing on strengths.

As a facilitator, trainer and speaker, Tony has spoken and presented to various groups across the nation on topics ranging from career development, to diversity to management training.

As an HR executive, Tony believes in leveraging organizational capability to drive business results. He further believes that every employee brings their share of strengths to their respective organizations and that greater success comes as companies take advantage of those strengths and not letting differences get in the way

EDUCATION/CREDENTIALS

Tony received his Bachelor of Arts degree from the University of North Texas with Graduate studies at Texas Southern University and the University of North Texas. He completed Executive Leadership Training at GE's John F. Welch Leadership Development Center at Crotonville and chosen as a charter class member of Walt Disney Consumer Products Global Leadership Institute which included the Top 40 Executives Worldwide.

SPECIALTY AREAS

Tony's diverse and broad range of expertise includes competencies in the following areas:

- Diversity and Inclusion
- Management and Leadership Development
- Succession Planning and Talent Management
- Certified Coach
- Workshop and strategy facilitation
- DISC Certified
- 360 Degree Survey Certified

PROFESSIONAL AFFILIATIONS

Tony is a member of several Human Resources and Training Associations. Over the years he has served on a variety of advisory boards and boards of Directors to include Chambers of Commerce and Convention and Visitors Bureaus.



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