



STARR SHAFER

SENIOR CONSULTANT



PROFESSIONAL EXPERIENCE

Drawing on both her academic and hands-on leadership experience, Starr has developed innovative leadership development programs focused on the needs of today's business climate, guiding individuals through their journey by tapping into their strengths.

Starr's diverse career in private and public organizations for over 30 years has honed her business acumen in a variety of disciplines, including operations, sales, brand, labor relations, human resources and diversity and inclusion. She effortlessly weaves her expertise in these many facets of an organization with an extensive background in employee engagement research. Starr's oversight of global learning leaders and programs focused on sales, leadership and discipline specific programs inspired leaders to surpass organizational goals.

As a consultant for Talent Dimensions, Starr partners with senior leaders to drive organizational results through the development, execution and delivery of key initiatives. With her warm and open nature, Starr immediately connects with teams and helps them navigate through organizational changes by developing collaborative strategic solutions to improve business models.

EDUCATION/CREDENTIALS

Starr received her Bachelors of Science in Business administration from the University of South Carolina. Starr's passion to ignite business leaders led her to Clemson University where she received a Masters of Human Resources Development and a Doctor of Philosophy where her research focused on leadership effectiveness. Starr has several certifications including Argos 360, Criterion Reference Instruction, DiSC Behavioral Style, Gallup StrengthsFinder Coach, Myers-Briggs Type Indicator (MBTI) and the Thomas Killman Preferred Conflict Style (TKI). Starr is also an accomplished keynote speaker.

SPECIALTY AREAS

Starr's diverse and broad range of expertise includes the following:

- Facilitation Strategic Planning
- Leadership Development
- Diversity & Inclusion
- Leading Multidimensional Teams
- Team Dynamics
- Executive Coaching and Change Management

PROFESSIONAL AFFILIATIONS

Starr is a member of Association of Talent Development (ATD) and the Coaches Forum.



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