



PHILIP A. BERRY

SENIOR CONSULTANT



PROFESSIONAL EXPERIENCE

Philip is passionate about the pursuit of excellence in the global workplace through the optimization of human resources. Following decades of experience working for global corporations, Philip brings a uniquely in-depth perspective to cross-cultural talent development, diversity and inclusion, executive coaching and personal branding.

Through a career in senior positions at Colgate Palmolive, the Clinton Foundation, Procter & Gamble, Digital Equipment Corporation, and the Triborough Bridge and Tunnel Authority Philip understands the critical importance of workplace efficiency and satisfaction in executing a company's strategic goals. He has implemented organizational plans in over 60 countries around the world living abroad in Paris and working in Europe, Latin America, Asia, Africa, the Middle East, Eastern Europe and Russia. His contributions to business challenges such as strategic goals alignment, executive compensation, talent development, diversity and inclusion and employee management following acquisitions are known as best practices across industries.

Philip established Philip Berry Associates to help organizations succeed through managing the full range of human resources opportunities and challenges. The firm's 360-degree approach to success focuses on people at all rungs of the corporate ladder, workplace inclusivity, conflict resolution, productivity maximization, innovation and communication.

Whether maximizing profit or organizing major philanthropic initiatives, Philip Berry and Associates' clients benefit from the firm's guidance in attracting, developing, and retaining a diverse and inclusive workforce. With both a micro approach to individual

companies and industries, combined with a macro understanding of the global business and philanthropic environments, the firm is uniquely positioned to help you grow your organization and foster the growth of your most important assets: your people.

A prolific speaker and writer, Philip communicates strategies that help businesses and non-profits maximize efficiency and effectiveness. "Being Better Than You Believe: 8 Steps to Ultimate Success" is Philip's guide for organizations and individuals to achieve greater productivity, satisfaction and success through thoughtful action steps.

"Being Better Than You Believe: 8 Steps to Ultimate Success"; Outskirts press 2010

Among the most recent are:

The Diversity Officers Role: its Relevance During the Recession, Recovery & the Obama Era: Bonnier Press 2010;

Breaking Through the Bamboo Ceiling: Diversity Executive Magazine Dec 2010;

Mastering Cultural Dexterity: Diversity Best Practices Journal 2009;

How to Re-Light the Fire in Yourself & Others in a Down Economy: Global HR News 3/09;

How Global Megatrends are Shaping Global Talent Management; Strategies: Global H R News 12/08

How Transformational Leadership Inspires Change: Global H R News 2008

Four Ways to Reinvigorate Diversity Councils: Diversity Executive Magazine July 2013

COACHING AND CONSULTING EXPERIENCE

Philip has conducted assignments with law firms, consumer products companies, investment firms, advertising, hospitals, pharmaceutical companies, foundations, libraries, telecommunications, high-tech and college settings.

Philip's niche is coaching working with senior leaders who are moving from one country to another or who are transitioning to a role with global responsibilities. Additionally, he is adept at working with leaders who were promoted because of their technical competence and need to strengthen their leadership and interpersonal competencies. Philip believes that leaders are more impactful when they can define and strengthen their personal brand.

Philip is certified in the Hogan suite of assessments; Myers Briggs Level B; DISC-PLUS VALUES; and the Management Research Group suite of LEA assessments and 360 degree administration.

EDUCATION/CREDENTIALS

Philip holds an MBA from Xavier University, a Master's Degree in social work from Columbia University, a Bachelor's Degree from Queens College and an Associate Degree from Manhattan Community College. He is certified by the International Coaching Federation and is certified by New York City and New York State as a minority supplier .

Philip's many contributions to organizational effectiveness have earned him awards from Crain's New York; the Feminist Press, Global HR News, the Caribbean American Chamber of Commerce and the National Hispanic Corporate Achievers, among others. He is a passionate volunteer including serving as vice chairman of City University's board of trustees, acting chairman of the City of New York Construction Fund, board member of the Louise Armstrong Foundation House Museum, board member of the think tank Global Commerce Education, founder of and advisor to the Asia Society's Corporate Diversity Council and advisory board member of the New York City Center. He was also Executive Director of the Association of ERG's and Diversity Councils.



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