



MIGUEL VALENCIANO

SENIOR CONSULTANT



PROFESSIONAL EXPERIENCE

Miguel has twenty-two years of successful experience consulting, teaching, facilitating, mentoring and coaching. He has managed large international, national, state and private sector contracts and projects and has extensive experience with culture, race and gender relations, workplace diversity, leadership development, cultural audits and workforce development.

Recognized across the US and internationally for his extensive work in the field of cultural agility and cultural humility, Miguel has been a featured speaker at many local, state, national and international conferences. He has conducted approximately 3,500 training sessions for more than 800,000 persons in multinational corporations, government agencies and non-profit organizations. Miguel is equally comfortable working with executive teams, individual business owners, senior management and first line staff.

Miguel brings both practical experience and a dynamic presence to his work as a master trainer. His vision, energy and creativity contribute to his success in leading diverse teams, facilitating and implementing strategic plans for organizations and providing outstanding training and consultation. He has developed and facilitated modules on unconscious bias, belonging, cultural agility, diversity and inclusion, addressing “ouches” in the workplace, micro-aggressions, teambuilding, conflict resolution, etc. He also conducts diversity train-the-trainer programs at national and international levels.

EDUCATION/CREDENTIALS

Miguel is bilingual in English and Spanish and is versed in Italian. He has more than 17 years experience of conducting training for Spanish speaking populations in the USA and internationally.

With a Master of Arts in Education from the University of Oregon and Bachelor of Arts from the University of Costa Rica, Miguel also holds a certificate in Educational Administration from Lewis and Clark College and a certificate of ESL from Portland State University. He has been featured as keynote speaker for various diversity and inclusion conferences in the US - and the world.

SPECIALTY AREAS

Miguel’s key areas of expertise include:

- Unconscious Bias
- Leveraging diversity and inclusion
- Cultural Agility and Cultural Humility
- Training of trainers
- Cross-cultural communication
- Addressing ‘ouches’ in the workplace
- Building inclusive teams
- Acts of inclusion



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