



MICHAEL P. THOMAS

SENIOR CONSULTANT



PROFESSIONAL EXPERIENCE

Michael P. Thomas is an experienced consultant specializing in the areas of business strategy, organization design, management and leadership development and change management. His career spans from small to Fortune 200 companies in the medical, hi-tech and insurance industries, and he has held service, sales and marketing and management positions.

As a consultant for Talent Dimensions, he provides expertise in the areas of career development, engagement and retention and business strategy.

Michael has designed organizational structures, consulted and conducted programs for employees and managers ranging from small entrepreneurial businesses to large corporations including Intel Corporation, Johnson & Johnson and IntelliQuote.

EDUCATION/CREDENTIALS

Michael holds two Master's degrees. He received a Master's of Business Administration, with an emphasis in Management from Golden Gate University and a Master's degree in Human Resources from University of Dallas where he also became an adjunct faculty member.

He is certified in several assessments and programs including Myers Briggs, DiSC Personality Assessment, GTT Communications and Media Certification, Zenger Miller, Behavioral Interviewing and Stokes Model of Organizational Design. Michael is also an executive coach for senior level managers and CEO's.

SPECIALTY AREAS

Michael has a broad range of expertise, which includes a focus in the following areas:

- Management and Leadership Development
- Employee Engagement
- Strategic Business Planning
- Career Development & Coaching
- Expert Facilitation Skills

PROFESSIONAL AFFILIATIONS

Michael received his Professional in Human Resources (PHR) Certification through the Society for Human Resource Management. He is involved with non-profit organizations providing "pro-bono" work for groups like CASA El Dorado.



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