



LYNN COWART

CHIEF OPERATIONS OFFICE



PROFESSIONAL EXPERIENCE

Lynn Cowart is the COO and Co-owner of Talent Dimensions, an organization firmly established in the People Business through its work in Career Development, Engagement and Retention, Diversity, Equity, Inclusion and Belonging. Its mission is to partner with organizations to build environments that allow all individuals to bring their whole selves to the workspace. Lynn has extensive experience working and consulting in senior-level human resources positions for companies such as General Electric, Lockheed Martin and Martin Marietta. She has facilitated executive coaching, change management and strategic staffing initiatives, as well as DEI strategy implementation, career transition programs, retention and engagement strategies, assessment interviewing and training. She has spoken on these subjects at numerous conferences and company functions to all organizational levels.

As a career consultant, Lynn has led coaching programs and training events for an array of professional business clients. In addition, she has managed programs designed to instill culture changes within organizations by modifying behavioral tendencies.

Throughout her career she has conferred with corporate business leaders in a broad range of functions such as management and organizational development, communication strategies, career planning and placement and organizational effectiveness.

Lynn has led teams responsible for design, development and implementation of Corporate University Relations and Leadership Development Programs for Fortune 50 companies, resulting in increased diversity and minority representation. She has led a career development group for women in transition in the Atlanta area.

EDUCATION/CREDENTIALS

Lynn received her MBA from the University of Connecticut. She also holds a Bachelor's degree in Business and Communications from SUNY at Buffalo. In addition, she has worked with the University of Pennsylvania on an MS in Organizational Dynamics. Lynn holds a certification in Diversity and Inclusion from Cornell University. She is certified in the Intercultural Development Inventory (IDI), Lumina Learning, and International Career Consulting (ICC) as well as qualified in Myers Briggs (MBTI).

SPECIALTY AREAS

Lynn's diverse and broad range of expertise includes competencies in the following areas:

- Retention and engagement management
- Building and leading inclusive environments
- Career development and management
- Strategic staffing and assessment interviewing
- Executive coaching and change management
- Communication strategies

PROFESSIONAL AFFILIATIONS

Lynn is a member of the Society of Human Resource Management (SHRM), the National Association of Female Executives (NAFE), and the Association for Psychological Type (APT). She is deeply involved in small group facilitation and strategy development for non-profit organization initiatives.



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www.talent-dimensions.com