



**KELLY THAYER**  
SENIOR CONSULTANT



## PROFESSIONAL EXPERIENCE

Kelly Thayer has extensive global experience consulting and facilitating programs on inclusion and diversity, unconscious bias, harassment and discrimination prevention, cultural dexterity and human resources.

As a senior consultant and facilitator for PRISM International/Career Systems International, Kelly has led training workshops and events for an array of professional business clients. In addition, she has developed and delivered programs designed to instill culture changes within organizations by modifying behavioral tendencies within individuals and organizations. She has conducted numerous train-the-trainer workshops and has conducted focus groups. Kelly is committed to assisting organizations be the Employer of Choice by promoting practices that demonstrate employees are valued and respected.

Throughout her career she has facilitated, designed and consulted with numerous organizations such as John Deere, Phillips 66, Orlando Health, Berkshire Hathaway Energy, US Department of Defense, Siemens Healthcare, Verizon, BP, University of Central Florida, IBM, Franklin-Templeton, University of Mississippi at Oxford, Walt Disney World, South African National Defence Force, Ally, WE Energies, AAA, ConEd and Alnylam. Kelly has lived and worked in multiple countries and cities within the U.S.

## EDUCATION/CREDENTIALS

Kelly received her Master of Arts in Human Resources Development from Webster University. She also holds a Bachelor of Science Degree in Social Psychology from Park College. In addition, she is a certified mediator having received certification from the Centre of Conflict Resolution from Cape Town, South Africa and the Department of Defense Equal Opportunity Management Institute. She is certified as well in Myers Briggs (MBTI).

## SPECIALTY AREAS

Kelly's diverse and broad range of expertise includes competencies in the following areas:

- Inclusion and diversity
- Equity
- Unconscious Bias
- Focus groups
- Harassment and discrimination prevention
- Cross cultural dexterity
- Inclusive Communication
- EEO Compliance

## PROFESSIONAL AFFILIATIONS

Kelly is a member of the Society of Human Resource Management (SHRM). Kelly serves on the Executive Board of Directors for Department of Defense Equal Opportunity Management Institute Foundation—a non-profit organization committed to excellence in human relations. Kelly is a retired US Army Soldier.



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