



## JENNIFER MARTINEAU, PH.D

SENIOR CONSULTANT



**TALENT**  
DIMENSIONS

### PROFESSIONAL EXPERIENCE

Jennifer is the president and founder of Leap & Inspire Global LLC, an organization focused on helping individuals and organizations achieve their full potential through coaching, consulting and development. Organizations and societies are at their best when they are informed by diversity of experience, thought and practice. Yet achieving such diversity is only possible when systems, processes and cultures are inclusive and based in equitable practices. Jennifer's passion is in helping organizations do the hard work required to become inclusive and equitable, and helping individuals in traditionally underrepresented groups identify and break through the barriers they confront in their leadership journeys.

Prior to forming Leap & Inspire Global, Jennifer was senior vice president of Research, Evaluation, & Societal Advancement at the Center for Creative Leadership (CCL). In her over 26-year career at CCL, Jennifer contributed to its growth through her evidence-based focus on evaluation, design, facilitation, coaching, writing and speaking. In her SVP leadership role, she set and executed strategy for her global group that provided both the foundational research for CCL and a line of business serving the social sector with \$13m topline revenue. Her favorite part of the role was identifying and developing the talented team members in both groups and helping them flourish.

Jennifer recently co-authored with Portia R. Mount *Kick Some Glass: Ten Ways Women Succeed at Work on Their Own Terms*, which aims to empower women to break through their proverbial glass ceilings and move toward understanding and attainment of their unique definitions of success. She regularly facilitated CCL's Women's Leadership Experience development program and sponsored CCL's strategy for equity, diversity and inclusion, including building new services for clients and new internal practices at CCL.

### EDUCATION/CREDENTIALS

Jennifer holds a Ph.D. in Industrial/Organizational Psychology from the Pennsylvania State University, is a TEDx speaker and frequent keynote speaker, and has appeared on Channel News Asia, ABS-CBN News TV, and People Matters Magazine.

### PROFESSIONAL AFFILIATIONS

She also serves as an Honorary Senior Fellow for the Center for Creative Leadership as well as an adjunct professor at High Point University (High Point, NC) and National University (La Jolla, CA).



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