



HEMANT TANEJA

SENIOR CONSULTANT



Hemant Taneja is a seasoned professional with experience of working with varied sectors including Banking & Finance, Life Sciences, Hospitality, Automotive, Media, Manufacturing, IT and Publishing.

In his career spanning Two decades, he has worked across various MNCs in leadership roles managing Business Operations and Human Resources, with significant experience in areas of Business Transformation, Consulting, Talent Management, Leadership Development, Facilitation, and Change Leadership.

In his last corporate assignment as Head- HR for Agilent Technologies International, he was responsible for driving many critical strategic initiatives including Business transformation projects, Talent management initiatives, Leadership Effectiveness, Succession planning, Employee relations, HR Policy& processes & Benefits among others.

Prior to Agilent, he was working with American Express as Head, Leadership and Talent Management and was responsible for India and Malaysia. He set up the American Express Leadership Academy.

His current work as Founder Practitioner at Tattva Consulting includes Organization Development, Talent Management and Leadership Effectiveness.

He is a certified practitioner in OD- Change Leadership and in the 'Appreciative Inquiry' methodology. He is an NLP Practitioner from International Federation of Coaching and NLP (UK). He has been qualified by XLRI, Jamshedpur in the Assessment Centre Methodology and uses MBTI and EQ-i to help individuals and teams reach organizational goals. An accomplished ATD facilitator, he uses his vast experience in leading individuals, groups and organizational systems to bring about the desired impact from the intervention. Additionally, he is certified on a suite of global programs including Crucial Conversations, Crucial Accountability, Emotional Intelligence, Situational Leadership, Coaching Lab, Behavioural Interviewing etc. Hemant partners with CSI, a global name in Career Development and Engagement solutions.

Deeply passionate about developing people to help them achieve individual and Organizational potential, he has facilitated interventions across various geographies during his career.

Among his voluntary pursuits, Hemant has served on the Management Council of Nirmal Bhartia, one of the leading educational institutions in NCR.



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