



## DARRELL BUTLER

SENIOR CONSULTANT



### PROFESSIONAL EXPERIENCE

Darrell specializes in work environment productivity through personal empowerment and inclusion. He is recognized as a leading resource in the field of leveraging diversity and professional development. For more than 20 years he has assisted major companies, non-profit organizations, and government and academic institutions with innovative strategies to transform relationships to high performance results. Darrell has facilitated diversity, empowerment and work-life balance training courses to all levels of organizations across many industries. He has also motivated audiences through keynote speeches, leadership seminars and individual coaching.

Mr. Butler's work experience includes 10 years with Merck & Co, Inc. where he was Director of Work Environment and led the diversity and work-life initiatives for the sales and marketing division in the U.S., Latin America and Canada. In this role he designed and implemented diversity training programs, a comprehensive strategic diversity process and numerous work environment assessment and productivity tools. In addition, his Merck experience extends beyond the area of human resources to include positions in sales, market research and sales management where he managed business teams responsible for over \$30 million in sales and achieved up to 800% product sales growth.

### EDUCATION/CREDENTIALS

Mr. Butler earned a Bachelor's degree in Animal Physiology and Anatomy from Cornell University and a Masters in Business Administration from the John M. Olin School of Business, Washington University in St. Louis.

### SPECIALTY AREAS

While with PRISM Darrell has facilitated Leading Diverse Teams™, Diversity and Inclusion Means You™, Performing Successfully in a Diverse Workplace™, and Creating and Maintaining a Harassment-Free Workplace™ for organizations such as Verizon, Eli Lilly, TIAA-CREF, Novant Health and Siemens.



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