



# CILE JOHNSON

CHIEF BUSINESS OFFICER  
AND CO-FOUNDER



## PROFESSIONAL EXPERIENCE

Cile Johnson is a business leader with vast experience helping organizations solve their most pressing leadership and talent challenges. Early in her career, she held various positions of increasing responsibility within the telecommunications industry at Sprint and AT&T. It was through those leadership experiences that Cile found her passion in the human capital management space and transitioned to leadership positions at the Center for Creative Leadership (CCL) and then Mind Gym. Over the next 16 years, Cile and her teams supported Fortune 500 companies across all industries to enhance the performance of their most important resource – their talent.

Cile helps organizations create cultures where individuals can achieve a sense of belonging. This is a unique challenge for organizations as there are as many definitions of belonging as there are individuals. It is at the intersection of employee engagement, inclusion and psychological safety that belonging happens and her work focuses on developing leadership that fosters these interdependent elements.

## EDUCATION/CREDENTIALS

Cile received her MA in Organization Development from Fielding Graduate University. She also holds Bachelor's Degrees in Accounting and Business Administration from North Carolina Wesleyan College. She attended the Young Executives Institute at Kenan Flagler Business School. Cile is certified in CCL's suite of 360-degree assessments and Lumina Learning's Spark assessment.

## SPECIALTY AREAS

Cile's diverse and broad range of expertise includes competencies in the following areas:

- Leadership Development
- Diversity, Equity and Inclusion
- Belonging
- Cultural Renovation
- Organization Development
- Sales Leadership



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