LEADERSHIP CONVERSATIONS

TALENT DIMENSIONS

WHY IS THIS CRITICAL?

Meaningful conversations are more important than ever in our technology-fueled workplace and marketplace. Conversations build trust. Conversations open the doors to dialogue. Conversations create and sustain connection. And conversations can ignite the limitless potential of an organization's talent.

WHAT IS IT?

- Flexible, interactive, experiential facilitator-led learning experience for formal and informal leaders
- Provides practical, role-relevant approaches and techniques for planning, initiating and conducting four fundamental conversations leaders must have with employees
- Facilitated classroom (4-hour classroom) and virtual delivery options (two 2-hour sessions) are available with additional flexibility based on client needs/environment

HOW IT WORKS

Facilitators introduce participants to key elements of great conversations followed by a self-check to identify areas of focus for practice.

The Fundamental 4 Conversations include:

- Feedback
- Coaching
- Career
- Connection

Conversation modules include interactive overviews, small group and pairs practices and facilitated debriefs. The order in which modules are delivered can be adjusted to align with the organization's needs and calendar for regularly scheduled conversations.

OUTCOMES

Participants will:

- Increase understanding of the importance of leader-employee dialogue
- Build skill and confidence in conducting four fundamental leadership conversations with employees
- Create a plan for upcoming conversations

Great conversations build dialogue. Dialogue builds relationships. Relationships build engagement. Engaged talent builds the future.

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