

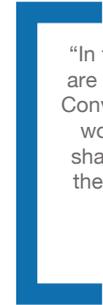


microLEARNING SOLUTIONS

BIG LEARNING ... SMALL DOSES

WHY IS IT CRITICAL

The way we learn and the way we deliver training is no longer a “one-size fits all” approach. While a comprehensive learning solution is still best for shifting cultures and changing the way people talk, share, practice and learn, some learners and cultures demand something different. Whether short learning experiences or just-in-time access to content, tips and tools; whether you call it micro, mini or bite-sized — Talent Dimension has the solution.



“In the new economy, conversations are the most important form of work. Conversations are the way knowledge workers discover what they know, share it with their colleagues, and in the process, create new knowledge for the organization.”
– Alan Webber,
Co-Founder, Fast Company

WHAT ARE THEY?

Using some of TD’s most impactful thought-leadership and tools, these microLearning solutions are designed to support real-time, real-world and relevant conversations between employees and leaders, leading to high engagement, commitment, career growth, performance and productivity.

To introduce or support your career development or employee engagement initiative, to sustain those efforts, or to jumpstart conversations that engage, develop and retain talent, TD offers flexible 1 -2 hour sessions which can be delivered live and by your own trainers following a Trainer Certification process.

Choose the one(s) that will have the most impact for your organization.

MICROLEARNING EXPERIENCES

CAREER LEVERAGE INVENTORY®

Uncovering Options for Career Development

Use TD’s **Career Leverage Inventory®** in a flexible 60-90 minute live learning experience to get conversations flowing on career options. Help employees clarify their individual goals and identify what directions (in addition to vertical) they can take within the organization to reach their career objectives.

(INSTRUCTOR LED ONLY)

FEEDBACK FINDER™

Strategies for Getting and Giving Feedback

Use the **Feedback Finder™** tool in a 60-90 minute live session for the givers and/or receivers of feedback. Feedback, when not done well, can ruin relationships or create animosity. One of the best ways to handle these challenges is to create a culture where both giving and receiving feedback is valued.

(INSTRUCTOR LED ONLY)

INVEST IN YOUR VALUES®

Guiding Conversations and Taking Action

Use TD’s **Invest In Your Values®** tool in a 60-75 minute live facilitated session to create a thriving environment full of engaged employees having values conversations. For years this inventory has been helping organizations guide employees to identify and prioritize their values, assess their alignment to goals and create actions to get more career satisfaction. (INSTRUCTOR LED ONLY)

