

# CAREER RESOURCE LIBRARY

## WHY IS IT CRITICAL

While a comprehensive learning solution is still best for shifting cultures and changing the way people talk, share, practice, and learn, some learners and cultures demand something different. Whether short learning experiences or just-in-time access to content, tips and tools — Talent Dimension has the solution.

## WHAT ARE THEY?

Using some of TD's most impactful thought-leadership, these career resources are designed to support real-time, real-world and relevant conversations between employees and leaders leading to high engagement, commitment, career growth, performance, and productivity.

To introduce or support your career development or employee engagement initiative, to sustain those efforts, or to jumpstart conversations that engage, develop and retain talent, TD offers a license to a variety of engaging and impactful content for managers and employees to support them in their respective career development roles. Choose the resources you'd like to license for your organization.

"In the new economy, conversations are the most important form of work. Conversations are the way knowledge workers discover what they know, share it with their colleagues, and in the process, create new knowledge for the organization."  
 — Alan Webber,  
 Co-Founder, Fast Company

### MANAGER

- Beyond Listening 101
- Career Coaching Conversation Guide
- Career Conversations Planner
- Career Coaching Primer
- Career Questions FAQs
- Career Conversation Starter Questions
- Enrichment: Making the Most of Where You Are (CPCM)
- The Development Dictionary
- Up Is Not the Only Way: Identifying Multiple Career Options
- What's My Perspective: Giving Good Development Feedback
- What's Your Personal Brand?

### EMPLOYEE

- 10 Smart Questions for Evaluating Career Changes
- Career Conversation Planner
- Career Moves Quiz
- Career Trends Briefing Quiz
- Feedback That Works
- Is Your Net Working?
- Making More of Where You Are
- Power Tips for Setting Up a Network
- Powering Your Career
- Rate Your Workplace Equity
- The Career Savvy Truth
- Assessing Personal and Company Values
- What Are Your Career Options?